

Insuring your business.
Ensuring your competitive edge.



Employee Benefits

Strategies that get you positive results. Benefits can make you feel overwhelmed. We understand the difficult decisions you face to remain competitive. Koppinger & Associates eases stress, helps design and control your strategy, and guides you to understand your options. We've helped countless others like you improve employee engagement, offer meaningful benefits, retain employees, and positively impact company culture

HAVE YOU CONSIDERED...

How you can improve employee retention and recruitment? How you can help employees understand the value of their benefits? If you're offering the right group benefits to your employees? If you're in compliance with federal and state laws? What types of benefits your competitors are offering?

CONVERSATIONS THAT LEAD TO SUCCESS

Each business has its own unique set of benefit challenges. We uncover those challenges and craft a strategy that helps nurture employee productivity and engagement, supports growth and retention, and adds value to employee's lives.

"Quality employee benefit programs along with comprehensive employee education platforms attract and retain a quality workforce."

– Eileen Koppinger CIC, President

HOW WE WORK

1. Set up an initial meeting and consultation with you.
2. Meet for a strategic planning conversation focused on your goals.
3. Create a client service plan based on your goals and use it as the guide for the work we do together.

PRACTICAL SOLUTIONS

Education = Understanding = Value. Employees who place no value on benefits are more likely to leave. Here's a sample of the solutions we offer:

- Understanding employee benefit trends/costs
- Benefit education for your employees
- Benchmarking benefit plan cost
- Benefit Plan Administration - Technology Solutions
- High Deductible Health Plans (HDHP) with health savings account (HSA) strategies
- Compliance advisement (ERISA, COBRA, FMLA, FLSA, ACA/HCR)

TESTIMONIALS

Personal Attention

"Koppinger & Associates, Inc. looks at the business first and evaluates the needs of each business on an individual basis. Each business is unique and I would expect nothing less. The staff at Koppinger & Associates, Inc. is awesome to work with, and presents themselves as a team."

Duncan Smith,
All Star Services, Inc.
Port Huron, MI

Knowledge and Experience

"As a multi-generation, family owned and operated contracting business, we have partnered with Koppinger & Associates, Inc. Eileen and her staff understand our industry, and have the knowledge and experience to guide us. I have a lot to think about running and managing a contracting business, but I know I can rely on the team at Koppinger & Associates who care about the success of my business and the welfare of my employees. Koppinger & Associates offers personalized service promptly and efficiently. We consider them an invaluable partner in the managing of our day to day operations."

Bernie Teltow,
Teltow Contracting, Inc.
Casco, MI

Advisors Who Work For Our Best Interest

"Being an injection molding supplier to Fortune 500 companies, our market is global. It presents a much broader challenge in identifying and understanding our risks and how to best insure those risks while meeting the demands of our customer base. Eileen and her team work with us to make sure we are not just buying commercial insurance coverage, but placing coverage that will protect us. After many years spent with another advisor, we recently partnered with Koppinger & Associates to keep our Employee Benefits competitive while making sure the program fits within our annual budget. Koppinger & Associates has proven to us over and over that they have our best interests at heart."

William Werling, CPA,
Eclipse Mold, Inc.
Chesterfield, MI

Let us help you grow your business.
Get in touch with us for a consultation.

Call 810-662-0901 or visit koppingerins.com