

Insuring your business.  
Ensuring your competitive edge.



# HR Solutions

## **Simplifying the process so you can focus on what's important.**

HR operations and processes are vital for success. But they can be a source of stress. We understand that concern, so we simplify the process, manage expenses, and limit liability so you can focus on the foundation of your business—your employees.

### **HAVE YOU CONSIDERED...**

The feasibility of reducing your HR workload with new software and technology? How to educate employees to avoid a cyber breach? How to be prepared for workplace violence? How to address workplace policies? How to create a great working experience for your team members?

### **MANAGE AND CONTROL YOUR HR PROCESSES**

Your bottom line is tied to the custom solutions we develop, making Koppinger & Associates an essential piece of your business strategy. We'll introduce strategies to ensure your team operates at its best leading you on a path to operational and financial ROI.

“Our advisement offers personalized solutions helping a business be their best. We see to it that all the pieces of the puzzle are in place. In fact, we are the final piece of the puzzle.”

– *Eileen Koppinger CIC, President*

## HOW WE WORK

1. Set up an initial meeting and consultation with you.
2. Meet for a strategic planning conversation focused around your goals.
3. Provide personalized advisement to help you make wise decisions that drive growth and generate results.

## PRACTICAL SOLUTIONS

Helping you guide the complex HR landscape. Here's a sample of the solutions we offer and what we educate you on:

- Employment law compliance
- Employee education and communication
- Strategies for attracting and retaining top talent
- Training and consulting
- Merger & Acquisition support
- Employee engagement
- Corporate wellness
- Benefit Plan Management
- Collective bargaining strategies

## TESTIMONIALS

### Our Total Resource

"The team at Koppinger & Associates is responsive, proactive and our total resource. From assisting us with safety programs, to creating a plan to manage our benefit programs including employee education about consumer driven health plans, Eileen and her team bring the knowledge and resources we need to be our best."

**Joe Doss and Jim Connell,**  
**Dynamic Plastics**  
*Chesterfield, MI*

### Responsive. Knowledgeable.

"As a small business managing compliance can be a full time job, Koppinger & Associates brings the knowledge, assistance and resources to help us meet the challenge! It is not uncommon to find Eileen in the plant helping our supervisors with return-to-work programs and safety or conducting an open enrollment meeting for our employees: our needs are always in focus and the priority. Eileen and her team deliver the resources we need to be the best we can be."

**Chris Muscott,**  
**Hi-Tech Steel Treating, Inc.**  
*Saginaw, MI*

### Proven Results

"As a CNC machining company that has been in operation since the 80's, we have seen our share of changes in our market and the economy. Eileen Koppinger and her team at Koppinger & Associates, Inc. have been our insurance backbone for over 20 years in both Commercial Insurance and our Employee Benefits program. From standing with us after a fire destroyed our manufacturing facility in the late 90's to her Affordable Care Act advice regarding our Employee Benefit Plan enabling us to maintain our comprehensive plan, Koppinger & Associates, Inc. has proven to us over and over that they have our best interests at heart."

**Karen Mollett,**  
**Precision Machining Company**  
*North Branch, MI*

Let us help you grow your business.  
Get in touch with us for a consultation.

Call 810-662-0901 or visit [koppingerins.com](http://koppingerins.com)